



CORPORATE CODE OF CONDUCT

The Advance NanoTek Limited Corporate Code of Conduct sets out the standards expected of the Directors and employees of the Company in the performance of their duties. The Corporate Code of Conduct applies to all of the operations and to all Directors and employees of Advance NanoTek Limited (Advance NanoTek Limited or the Company) and its subsidiaries.

Advance NanoTek's reputation for honesty and integrity is valuable to the Company and its shareholders, and therefore must be maintained and protected at all times. The Directors and employees of the Company will therefore conduct their business on behalf of the Company in accordance with the highest ethical standards and sound corporate governance.

BUSINESS RELATIONSHIPS

All dealings with customers, suppliers and external parties shall be conducted in a professional and courteous manner.

Commitments to buy or sell on behalf of the Company must be made solely on sound commercial grounds having regard to quality, price and service and in accordance with Advance NanoTek's authorisation procedures.

CONFLICTS OF INTEREST

Advance NanoTek Limited expects its employees to avoid any circumstances where their personal, financial or other interest may be in conflict (either directly or indirectly) with their responsibilities to the Company.

Any such conflict should be reported to the employee's supervisor or manager. Similarly, any personal interests or obligations of employees which could create any suspicion that actions they take or decisions they make for the Company might be influenced by those personal interests should be reported to the Managing Director.

Employees shall not solicit or accept any benefits from any party in connection with any service or business of the Company. Equally, it is against the policy of Advance NanoTek Limited to secure business by creating a conflict of interest on the part of an employee of an organisation dealing with the Company.

This policy does not preclude the exchange of ordinary hospitality between persons (such as meals in the normal conduct of business) or the acceptance of unsolicited, non-cash gifts of minimal value where it is clear that the donor is not attempting to influence the recipient.

CRIMINAL BEHAVIOUR

You should be aware that some actions might be classed as criminal and result in legal action against you. These include bribery, fraud, abuse or public office, extortion, threats, reprisals and other unlawful behaviour.

Should you become aware of such behaviour in another employee, the matter must be reported immediately to a manager.

Managers and Directors are required to ensure that all activities of a potentially criminal nature are reported to the Company Secretary.

WORKPLACE HEALTH AND SAFETY

You have a legal responsibility to protect your own health and safety at work and to avoid adversely affecting the health and safety of any other person through any act or omission at work.

You must also, in so far as is reasonable:

- Obey any reasonable instruction that you employer may give in relation to health and safety at work.
- Use the equipment provided for health and safety purposes as indicated in their operating procedures.
- Comply with any policy that applies at the workplace.

The consumption of alcohol or a drug may endanger your own safety or the safety of others. Advance NanoTek Limited has a zero tolerance policy on the consumption of alcohol or drugs. You must not be affected by alcohol or drugs during work hours.